

# Add a mission to your career



## Bring smile to the faces of poor in Bihar

Bihar Rural Livelihoods Promotion Society (BRLPS), an autonomous society under department of Finance, Govt. of Bihar has been designated as State Rural Livelihoods Mission by Rural Development Department, Government of Bihar to scale up the "JEEVIKA" model in a phased manner in all 534 Blocks of 38 Districts in Bihar under National Rural Livelihood Mission.

So far JEEVIKA has been able to reach out to nearly **9 Lakhs rural poor households** by organizing them into **65000 women Self Help Groups** under **3500 Village Organizations** and **35 Cluster Level Federations** in merely 5 years period. These institutions have generated nearly **Rs. 32 Crore** as their own fund and have leveraged **Rs. 151 Crore** from the Banks.

Under NRLM, BRLPS would be organizing, empowering and promoting livelihoods for **1.25 crore rural poor households** through **10 Lakh sustainable SHGs** under **65000 Village Organisations** and **1600 Cluster Level Federations**.

## Together we can realize this Mission

### Applications are invited for the following openings: (District Project Coordination Unit)

- 1. Manager-IB & CB (30 positions):** Qualification & Experience: For Govt. Officials (on deputation basis) Government Officials from line departments/banking institutions with minimum 3 years of relevant experience. Or For candidates from other than Government-PG degree/diploma in management/social work/rural development /rural management/ agriculture and allied from premier institutes with minimum 3 years of post qualification relevant experience. Or PG degree/diploma in management/social work/rural development /rural management/ agriculture and allied from any other institutes with minimum 5 years of post qualification relevant experience. Work experience should include successfully managing training and capacity building events in livelihoods/MF/SHGs programmes. S/he should have sound understanding of participatory training methodology and skills of trainer. **Monthly Remuneration: 20600 to 28900.**
- 2. Finance Manager: (25 Positions)** Qualification & Experience: For Government Officials (on deputation basis)-Government Officials from Bihar Finance Services with minimum 1 year of relevant experience. Or For candidates from other than Government-CA/ CA (inter)/ICWAI/ ICWAI (inter)/MBA (finance) /PG degree in commerce from any other institutes/university with minimum 3 years of post qualification relevant experience. S/he should have worked on financial management, budgeting, developing financial system in Government/semi government agency, banking institutions, reputed financial firms or non-government organizations. **Monthly Remuneration: 19800 to 27700.**
- 3. Manager-Human Resource and administration: (38 Positions)** Qualification & Experience: PG degree/diploma in management/social work/rural development/rural management/HR management from premier institutes. (Fresher can apply). Or Post graduate in any discipline from recognized institutes/university with minimum 2 years of post qualification relevant experience. Or Graduate in any discipline from recognized institutes/university with minimum 4 years of post qualification relevant experience. S/he should have experience in HR/personnel and administration. **Monthly Remuneration: 19800 to 27700.**
- 4. Manager-Social Development: (30 Positions)** Qualification & Experience: PG degree/diploma in management/social work/rural development/rural management from premier institutes. (Fresher can apply). Or Post graduate in any discipline from recognized institutes/university with minimum 2 years of post qualification relevant experience. Or Graduate in any discipline from recognized institutes/university with minimum 4 years of post qualification relevant experience. S/he should have experience of working on social development issue, social security entitlements and benefits for poor, which will be specific to the requirement of the district development intervention desirable in SHG programme. **Monthly Remuneration: 19800 to 27700.**
- 5. Manager-Health & Nutrition: (38 Positions)** Qualification & Experience: PG degree/diploma in management/social work/rural development/rural management/health management/public health from premier institutes. (Fresher can apply). Or Post graduate in any discipline from recognized institutes/university with minimum 2 years of post qualification relevant experience. Or Graduate degree in any discipline from recognized institutes/university with minimum 4 years of post qualification relevant experience. S/he should have experience of working on social development issue, social security entitlements and benefits for poor, which will be specific to the requirement of the district, development intervention desirable in SHG programme. **Monthly Remuneration: 19800 to 27700.**

6. **Manager–Micro Finance: (25 Positions) Qualification & Experience:** PG degree/diploma in management/social work/rural development/rural management/banking/ agriculture and allied from premier institutes. (Fresher can apply). Or Post graduate in any discipline from recognized institutes/university with minimum 2 years of post qualification relevant experience. Or Graduate in any discipline from recognized institutes/university with minimum 4 years of post qualification relevant experience. S/he should have experience in managing financial products and interventions in community based organisation, which will be specific to the requirement of the district development intervention in SHG programme. **Monthly Remuneration: 19800 to 27700.**
7. **Manager–Community Finance: (38 Positions) Qualification & Experience:** PG degree/diploma in business management/finance management/banking from premier institutes. (Fresher can apply). Or Post graduate in Commerce/CA/ICWA (Inter) from recognized institutes/university with minimum 2 years of post qualification relevant experience. Or Graduate in Commerce from recognized institutes/university with minimum 4 years of post qualification relevant experience. S/he should have experience of SHGs /federations. S/he should also have effective training skill and have experience of designing and implementing capacity building to community institutions. S/he should also possess skill of establishing robust mechanism for maintaining accounting system of rural community institutions. **Monthly Remuneration: 19800 to 27700.**
8. **Manager–Livelihoods (Farm): (30 Positions) Qualification & Experience:** PG degree/diploma in rural management/agri-business management/agriculture and allied from recognized institutes/ university with minimum 2 years of post qualification relevant experience. Or Graduate degree in Agriculture and allied from recognized institutes/university with minimum 4 years of post qualification relevant experience. **Monthly Remuneration: 19800 to 27700.**
9. **Manager–Livelihoods (Off Farm): (38 Positions) Qualification & Experience:** PG degree/diploma in rural management/agri-business management from recognized institutes/ university with minimum 1 year of post qualification relevant experience. Or Post graduate in veterinary science/animal husbandry/dairy technology/fishery from recognized institutes/university with minimum 2 years of post qualification relevant experience. Or Graduate degree in veterinary science/animal husbandry/dairy technology/fishery from recognized institutes/university with minimum 4 years of post qualification relevant experience. The relevant work experience includes managing off farm/non-farm based livelihoods activities/Micro-enterprise. **Monthly Remuneration: 19800 to 27700.**
10. **Manager–Non Farm & Micro Enterprise: (38 Positions) Qualification & Experience:** PG degree/diploma in rural management/agri-business management/rural development/ agriculture and allied from recognized institutes/ university with minimum 2 years of post qualification relevant experience. Or Graduate degree in Agriculture and allied from recognized institutes/university with minimum 4 years of post qualification relevant experience. The relevant work experience includes managing off farm/non-farm based livelihoods activities/Micro-enterprise. **Monthly Remuneration: 19800 to 27700.**
11. **Manager–Jobs: (30 Positions) Qualification & Experience:** PG degree/diploma in management/social work/rural development/rural management from premier institutes. (Fresher can apply). Or Post graduate in any discipline from recognized institutes/university with minimum 2 years of post qualification relevant experience. Or Graduate in any discipline from recognized institutes/university with minimum 4 years of post qualification relevant experience. S/he should have worked in large corporate set up/livelihoods programme run by government or Non-Government agencies. S/he should have working exposure of HR functions, structured hospitality services and sustainable income generation programmes. The knowledge and work experience of market functions and vocational skill development programme would be desirable. **Monthly Remuneration: 19800 to 27700.**
12. **Manager–Monitoring & Evaluation: (30 Positions) Qualification & Experience:** PG degree/diploma in management/social work/rural development/rural management from premier institutes. (Fresher can apply). Or Post graduate in any discipline from recognized institutes/university with minimum 2 years of post qualification relevant experience. Or Graduate in any discipline from recognized institutes/university with minimum 4 years of post qualification relevant experience. S/he should have relevant experience in documentation, reporting, data analysis and monitoring activities in developmental programme/project. Working knowledge of data management software will be desirable. **Monthly Remuneration: 19800 to 27700.**
13. **Manager–Communication: (25 Positions) Qualification & Experience:** BJMC/MJMC/PG Diploma in Mass Communication from recognized institutes/ university. (Fresher can apply). Or Post graduate in any discipline from recognized institutes/university with minimum 2 years of post qualification relevant experience. Or Graduate in any discipline from recognized institutes/university with minimum 4 years of post qualification relevant experience. S/he should have worked in designing, developing and rolling out of developmental communication strategies, documenting case studies and have experience of establishing liaison with communication partners. **Monthly Remuneration: 19800 to 27700.**
14. **Training Officer: (60 Positions) Qualification & Experience:** PG degree/diploma in management/social work/rural development/rural management/ agriculture and allied from premier institutes. (Fresher can apply). Or Post graduate in any discipline from recognized institutes/university with minimum 1 year of post qualification relevant experience. Or Graduate degree in any discipline from recognized institutes/university with minimum 3 years of post qualification relevant experience. S/he should have experience in conducting training programmes using participatory training techniques to project staff as well as to the communities preferably in SHG promotion/livelihoods. **Monthly Remuneration: 17400 to 22800.**
15. **Procurement Associate: (38 Positions) Qualification & Experience:** PG degree/diploma in social work, rural development, management, agriculture and allied from premier institutes. (Fresher can apply). PG degree in commerce/economics/ ICWA /CA (inter) with at least 2 years post qualification relevant experience. S/he should have experience in handling and supporting procurement in any organisation/agency/Govt. etc. **Monthly Remuneration: 14400 to 21500.**

### Openings at Block Project Implementation Unit:

16. **Block Project Manager: (350 Positions) Qualification & Experience:** PG degree/diploma in management/social work/rural development/rural management/agriculture and allied from premier institutes. (Fresher can apply). Or Post graduate in any discipline from recognized institutes/university with minimum 2 years of post qualification relevant experience. Or Graduate in any discipline from recognized institutes/university with minimum 4 years of post qualification relevant experience. S/he should have worked/managed a development programme in SHG/ Livelihoods promotion programme, leading a team of field workers. Experience in SHG Bank linkage and liaison with government officials is essential. **Monthly Remuneration: 19800 to 27700.**
17. **Chief Executive-Women Farmers Producers Company: (2 Positions) Qualification & Experience:** PG degree/diploma in social work, rural development, management, agriculture and allied from premiere institutes (Fresher can apply). PG degree in any discipline with at least 2 yrs of relevant experience or graduate degree in any discipline with at least 4 years relevant experience. S/he should have experience of SHG promotion/ Livelihoods promotion programme. Experience in SHG Bank linkage and liaison with government officials is essential. **Monthly Remuneration 19800 to Rs. 27700.**
18. **Livelihoods Specialist: (410 Positions) Qualification & Experience:** Graduate in agriculture/animal husbandry/dairy technology/fishery/ horticulture from recognized institutes/university. (Fresher can apply). Work experience in above mentioned stream will be an added advantage. **Monthly Remuneration: 11200 to 16124.**
19. **Accountant: (400 Positions) Qualification & Experience:** Graduate degree in commerce from recognized institutes/university with minimum 1 year of post qualification relevant experience. S/he should have worked in book-keeping and accounts related jobs with reputed institutions Government programme/ project or NGOs. Knowledge of working on computer and operating Tally or any other double entry accounting software will be essential. S/he will be stationed at Block level and responsible for looking after all accounts related work, preparing periodic financial reports and operationalise prudent financial norms within office. **Monthly Remuneration: 9500 to 16100.**
20. **Office Assistant: (350 Positions) Qualification & Experience:** Graduate degree in any discipline from recognized institutes/university with minimum 1 year of post qualification relevant experience. S/he should have worked in extending secretarial assistance and managing communication, office record keeping, compiling of project information and maintaining records related with programmatic, administrative and HRD affairs in reputed institution / government programme/ development project or NGO. S/he should also possess good writing and typing skill in both Hindi and English. S/he will be stationed at Block Level. **Monthly Remuneration: 7900 to 12038.**

**Note: Bihar Govt. Reservation policy applies. The nos. of openings may vary depending on requirement. Only Qualified candidates will be called in a phased manner.**

- All Positions are offered on a contract basis for a period of three years. Renewal of contract would be subject to performance.
- Salary revision is expected. Other benefits include annual increment, performance pay up to 15% of Basic, accidental insurance, mediclaim for self & family, laptop policy, self learning, Child education allowance etc.
- Government Officials, PSUs/ Bank Employees are also encouraged to apply. Relevant deputation norms/BRLPS policy would be applicable for them.
- Retired Officials from Govt., PSUs and Banks with enough zeal and willingness to work for the cause of the poor may also apply for the suitable positions.
- Reservation benefits will only be applicable to the domicile/candidate of Bihar.
- For all the above positions you should have good verbal and written communication skills. Proficiency in Computer-MS Office is a must for all the positions.
- Extensive field visit will be required in all positions from Sl. No. 1 to 18.
- **Premier Institute includes:** IIMs, IRMA, TISS, XISS, IIFM, Delhi School of Social Work, XIMB, JNU, XLRI, XIDAS, Manage, NIRD, KSRM, IIRM, GB Pant University of Agriculture & Technology Pantnager, Rajendra Agriculture University Pusa, Indian Agriculture Research Institute, New Delhi, Birsa Agriculture University Ranchi, Institute of Agricultural Science, BHU, IIMC, JMI, Symbiosis, IIPM, CIMP.

**Selection: BRLPS has contracted Sutra-TMI Consortium, Secundrabad, an independent professional agency to fill these positions. Short listed applicants will be invited to appear for Selection Tests. List of applications received, short listed applications, dates and venue of selection tests etc. would be posted on <http://jobs.brpls.in>. Candidates are requested to check the website periodically for lists and other announcements.**

**To apply online please go to: <http://jobs.brpls.in> and click on apply online link. Last date for receiving application is 18<sup>th</sup> Feb 2013.**

**Disclaimers:** Mere eligibility doesn't guarantee a job. BRLPS reserves the right to shortlist candidates based on qualification and relevant experience.

**Chief Executive Officer,  
Bihar Rural Livelihoods Promotion Society**