

ToR for Consultant - Enterprise

Background of the project:

Ministry of New & Renewable Energy (MNRE) is promoting solar off-grid system under which solar lighting is the main focus area by providing solar study lamps to more than 18 lakhs school going children. In Bihar state, this project will be implemented by State Rural Livelihoods Mission; BRLPS JEEViKA. In state, 63 blocks under 18 districts are identified on the criteria of high consumption of kerosene oils and high share of Schedule Castes and Schedule Tribes population. In total 18 lakhs lamps will be distributed in 2 phases i.e. 10 lakhs and 8 lakhs respectively.

In this project 63 CLFs will be developed as Block Execution Agency and around 180 enterprises will be developed involving around 200 community members. These community members will be selected who already working as assembler and distributor and they will be further capacitated as entrepreneur and service provider for sustainable solution to alternate renewable energy.

State of Objective:

The objective of the scheme is to not only create livelihood of CLF members but also to ensure sales and service mechanism through enterprise development and

- To provide clean light to school students at an affordable rate.
- To facilitate clean and sustain energy solution through off – grid module for complete home solutions.
- Setting up community based enterprise/shops and factory for manufacturing and sales of solar PV module.
- Updating of enterprise activities in MIS and usage for the decision making.

Name of Position: - Consultant - Enterprise

Number of post – 02 (UR)

Location: - You will be posted as part of the Zonal Execution Agency (currently in Gaya and transfer to other district as per need). You may be required to tour and camp in village/ block/ district as per need.

Duration of Project: Initial project and contract period is for 1 year time. Renewal of contract would be subject to continuance / need of the project and subject to performance of the candidate. BRLPS reserve the right to terminate the position as required by the project or depending upon the performance of the candidate.

Educational Qualification:

PG Diploma (2 years full time) or Master's degree (full time) in Management / Business Administration / Economics / Social Work / Development Studies / Rural Development possessing total of 5 years of post-qualification of experiences in poverty alleviation program preferably in community based organization and livelihoods programs. 2 years of experience in enterprise development is essential.

Roles and Responsibility

- Responsible for the overall enterprise activities in the period of 2 years in coordination with the appointed block execution agencies
- Plan and execute the enterprise activities with the help of Zonal enterprise in-charge.
- Assess the demand of solar products with the help of demand assessment tool as and when required
- Coordinate with the training team in order to deliver intermediate/advanced technical training to the selected entrepreneurs
- Assist the potential entrepreneurs in running the solar shops by connecting them with potential supplier of solar products and micro credit enterprise
- Should plan to create and establish solar market and sustain at the regional level

Reporting:

Consultant - Enterprise will be reporting and submitting the work progress to Zonal Manager under the supervision of District Project Manager of concerned District.

Engagement Period:

- Initial duration of the project will be 6 months which will be further extended for 6 months based on the project requirement and satisfactory performance.

Payments:-

You would be given remuneration for your service in Souls Programme under BRLPS as follows:

Monthly remuneration:

- Consolidated Pay - Rs 40,000 to Rs 45,000
- Communication Allowance - Rs 2000/-

Apart from the monthly honorarium he/she will be entitled for the below mentioned details:

- On official tour he/she will be entitled to Travelling Allowance which is intended to cover expenditure incurred in connection with journeys performed for the Society's work, as provided to category III staffs of BRLPS.
- Casual Leave (CL) earned @ 1 leave after completing of every month of Service. But CL lapses at the end of each calendar year and cannot be carried forward or used for encashment.
- All Leaves and tour will be approved by Reporting Officer.
- He/she shall not absent herself/himself from duty, without prior approval and intimation about absence shall be sent at the earliest. If an employee is absent without intimation to his superior officer for more than five days and s/he does not report for duties he/she shall be deemed to have vacated his post.
- For the purpose of intra district field visits he/she may use two wheelers for which cost of expenditure will be reimbursed @ Rs 3.50 per km travelled duly verified by the approved log book.

Key Deliverables

- To do a market survey of the state/ District/Block level and find out the exact demand.
- Approx. 200 in nos. of Enterprise to be developed over all duration of the project.
- Coordinating with IIT Bombay, Zonal manager and Block execution agency in setting up manufacturing facilities for Off grid products
- As per assignment Enterprise activities to be planned and executed and promoted for income generation to CBOs.
- Assist the potential entrepreneurs in running the solar shops by connecting them with potential supplier of solar products and micro credit enterprise.
- Monthly Report preparation subject to Enterprise (plan wise achievement and next month plan with strategies for achievement) and submission to reporting officer.
- Training to potential CBOs on solar products and micro enterprise and as per need bases you may be engaged on other assignment to meet the objective of the Project.